

HUMBER BRIDGE BOARD

APPEALS COMMITTEE

22nd December, 2009

PRESENT:-

Councillors S. Chaytor, P.M. Ellis, A. Healand and K. Vickers.

IN ATTENDANCE:-

The appellant, Miss 'A', together with her trade union representative, Mr I. Wood (Unite), Mr. P. Hill (General Manager and Bridgemaster), Miss L. Ellis and Mrs. L. Webster (Democratic Services and Workforce Strategy, Hull City Council).

APOLOGIES:-

Councillors D. Barkworth, and I. Fleetwood.

Minute No.	Report No.	Business
3995		APPOINTMENT OF CHAIRMAN – Agreed – That Councillor Vickers be appointed Chairman of this Committee until the Annual General Meeting in June 2010.
3996		APPOINTMENT OF DEPUTY -CHAIRMAN – Agreed – That a Deputy-Chairman for this Committee is not needed at this time.
3997		DECLARATIONS OF INTEREST – No declarations of interest were made in respect of the items that follow below.
3998		MINUTES – Agreed – That the minutes of the meeting held on 10 th April, 2008, having been printed and circulated, be taken as read and correctly recorded and be signed by the Chairman.
3999		EXCLUSION OF PRESS AND PUBLIC – Agreed – That in accordance with the provisions of the Boards Standing Orders 14 and 15 the public (including the Press) be excluded from the meeting for the following item of business, minute 4000, on the grounds that it involves the likely disclosure of exempt information (as defined in paragraph 1, of Schedule 12A of the Local Government Act, 1972)..

Minute No.	Report No.	Business
4000	35	GRIEVANCE APPEAL HEARING – MISS ‘A’ – Papers had been circulated. The Chair introduced those present and clarified the procedure to be followed.

The grievance was heard in accordance with the Board’s grievance procedure.

Agreed – That, the Committee having carefully considered all the points raised at the hearing, the decision of the members was, as follows:

- (i) the appeal against the original grievance is upheld;
- (ii) the Committee accepted Miss ‘A’s need to temporarily amend her working pattern with the Humber Bridge Board to enable the management of her ongoing medical condition, in the short term, while the hospital investigations are still under way;
- (iii) that Miss ‘A’ be given a temporary placement on the day squad for a period of three months commencing 2 January 2010, and that, at the end of that period, the Committee be provided with a report on the effectiveness of this arrangement with evidence from both Miss ‘A’ and Management. Miss ‘A’ to provide further medical evidence from her GP and Occupational Health, and the Management to provide feedback on the Board’s ability to accommodate this temporary arrangement;
- (iv) the Committee to meet again at the beginning of April 2010, on a date to be determined, to consider the reports requested. The Committee strongly hope, however, that the matter can be resolved to the satisfaction of both parties prior to April without the need for a further meeting.